

**Participation of the Constitutional Court of Albania in the Round Table of Secretaries General organized within the framework of the Balkan Constitutional Courts Forum, 25 June 2026**

The Secretary General of the Constitutional Court of Albania Eugen Papandile, and the Head of Economic, Human Resources and Support Services Department Erion Tafaj, participated in the Round Table of Secretaries General organized within the framework of the Balkan Constitutional Courts Forum (BCCF), held in Ohrid, North Macedonia. The round table, entitled “*Organisation of the Work of the Constitutional Court in Line with Rules on Internal Organisation, Systematisation of Job Positions, and the Evaluation and Promotion of Employees – Challenges and Solutions*”, brought together Secretaries General and representatives of constitutional courts members of the Forum from Albania, Bulgaria, Croatia, Kosovo, North Macedonia and Türkiye.

As part of the discussions, the Secretary General of the Constitutional Court of Albania presented the Court’s model of administrative organization and operation, placing particular emphasis on human resources management, staff performance evaluation and policies aimed at supporting the professional development of employees.

In his presentation, Mr Papandile also highlighted the importance of institutional communication, underscoring the need for a clear, coherent and transparent approach, as well as the importance of strengthening administrative coordination and enhancing the efficiency of information exchange within the institution.

At the conclusion of the presentation, Secretary General Papandile responded to a number of specific questions raised by the participants concerning the conduct of court hearings, the organization and functioning of the directorates and the Legal Service Unit, staff performance evaluation procedures, as well as the training and professional development of administrative staff, including civil servants and legal advisers. Representatives of almost all participating constitutional courts expressed particular interest in the *live streaming* of public plenary hearings, considering it an innovative practice and an effective means of enhancing transparency and strengthening communication with both the public and the media.

During the working sessions, discussions focused on identifying best practices and exploring legal and institutional solutions aimed at improving the efficiency of constitutional court administrations, while also fostering closer cooperation among the participating institutions.

The meeting served as a valuable platform for the exchange of experiences and the further intensification of regional cooperation, with a view to enhancing the internal organization and overall functioning of constitutional court.